

MASCONOMET PARAPROFESSIONALS UNION

LOCAL 6564



Fall/Winter 2023

The Masconomet Paraprofessionals Union are Paraeducators committed to the promise of quality public education for all the children of Masconomet Regional School District. We are a “Union of Professionals”, and we are committed to each other!

As a union, we work hard to serve our members, our students, and the residents of Boxford, Middleton, Topsfield. We fight for public schools that are clean, safe, welcoming places for teaching and learning, and we fight to ensure that teachers and school support staff are well-prepared, are supported, have manageable class sizes and workloads, and have time to collaborate to meet the needs of every child. We demand our children have an engaging curriculum that focuses on teaching and learning, not testing, and includes art, music, and the sciences. By uniting our voices and joining together around shared values and common goals, we make the Masconomet Regional School District a center of learning for our communities. By securing a voice and respect for those closest to the classroom, we help to fulfill public education’s purpose as a propeller of our economy, an anchor of democracy, and a gateway to racial, social and economic justice.

There are many benefits in belonging to our Union. As an AFT member you qualify for discounts on car rentals, health care, legal and financial services, shopping, movie, theater and theme park tickets. In addition, as a member, you qualify for low cost/no cost insurance programs including Accidental Death and Dismemberment (AD&D) Insurance, Disability Income Insurance, Group Term Life Insurance, Long Term Care Insurance, and Occupational Liability Insurance. Your membership also provides you and your family with access to Scholarships, Student Debt Clinics, Student Debt Forgiveness Programs, and we saved the best for last, [access to an affordable college education](#). [These benefits and discounts are only available to our members through the AFTPlus and UnionPlus benefit programs](#). For more information on these programs please visit our website: masco.ma.aft.org/member-benefits.

At Local 6564 we care, we fight, and when you need us we will show up! As we prepare to negotiate a new contract with the District we need your help. Having a say and giving you a voice in the workplace is what we do – but to be effective we need everyone to participate. If you have any questions at all about the Masconomet Paraprofessionals Union, please contact me – we’re here to help – [and we’d be proud to have you join us!](#) You can reach me via e-mail at kmarsellasaysfrogsrule@gmail.com or on my cell phone at (603) 321-7945.

Sincerely,

Kay Marsella

Kay Marsella, President

WEBSITE

MASCO.MA.AFT.ORG

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LOCAL 6564



OUR LEADERS

Union Official	Last Name	First Name	Work Location	Cell Phone	E-Mail
President	Kay	Marsella	Masconomet Middle School	(603) 321-7945	kmarsellasaysfrogsrule@gmail.com
Vice-President	Andrea	Papantonakis	Masconomet Middle School	(781) 820-2959	andreapap731@gmail.com
Treasurer	Cynthia	Boccia	Masconomet Middle School	(978) 578-3025	cindiefcb6@gmail.com
Secretary	Conor	Napier	Masconomet Middle School	(781) 866-1430	conor.napier@gmail.com
Building Rep	Nancy	Walker	Masconomet Middle School	(978) 590-8530	nancywalker@gmail.com
Building Rep	Angela	Ray	Masconomet High School	(978) 309-8582	angelakray@gmail.com

➤ [VIEW OUR CONTRACT](#)

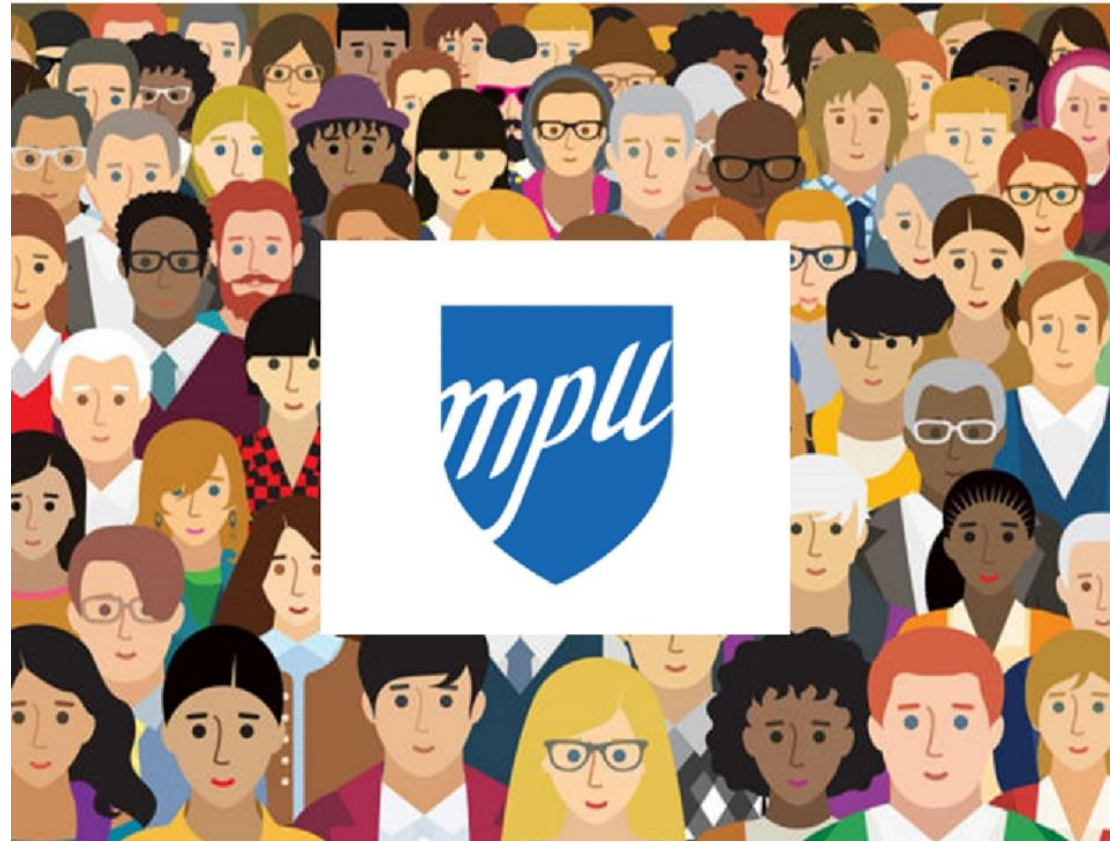
➤ [VIEW OUR MEMBER BENEFITS](#)

[WEBSITE](#)

MASCO.MA.AFT.ORG

MASCONOMET PARAPROFESSIONALS UNION

WE ARE STRONGER TOGETHER!



[CLICK HERE TO JOIN US!](#)

MEMBERSHIP APPLICATION
MASCONOMET PARAPROFESSIONALS UNION
LOCAL 6564



(PLEASE PRINT)

FIRST NAME: _____ LAST NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

CELL PHONE: _____

PERSONAL (NON-WORK) E-MAIL: _____

SCHOOL/BUILDING/ROOM #: _____

EMPLOYMENT STATUS: (CHECK ONE) FULL TIME PART TIME (LESS THAN 20 HOURS/WEEK)

MEMBERSHIP APPLICATION AND AUTHORIZATION FOR DUES DEDUCTION

- I hereby request and accept membership in the Masconomet Paraprofessionals Union, Local 6564 and I agree to abide by its Constitution and Bylaws. I authorize the union and its successor or assignee to act as my exclusive bargaining representative for purposes of collective bargaining with respect to wages, hours and other terms and conditions of employment with my employer.
- Effective immediately, I hereby authorize and direct my Employer to deduct from my pay each pay period and transmit to the Masconomet Paraprofessionals Union, Local 6564 membership dues in the amount established or revised by the Masconomet Paraprofessionals Union, Local 6564 in accordance with the Masconomet Paraprofessionals Union, Local 6564 Constitution and By-Laws. There shall be no change in the amount of dues deducted without 60 days prior notice to me by the Masconomet Paraprofessionals Union, Local 6564. If for any reason my Employer fails to make a deduction, I authorize the Employer to make such deduction in the subsequent payroll period.

I recognize that my authorization of dues deduction, and continuation of such authorization from one year to the next, is voluntary and not a condition of my employment.

In order to comply with the Internal Revenue Service ruling, be advised that your membership dues are not deductible for federal income tax purposes. However, they may be deductible as ordinary and necessary business expenses.

SIGNATURE: _____ DATE: _____

PAYROLL/TREASURER USE ONLY

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|---|---|--|---|
| <input type="checkbox"/> FULL DUES RATE | <input type="checkbox"/> HALF DUES RATE | <input type="checkbox"/> QUARTER DUES RATE | <input type="checkbox"/> EIGHTH DUES RATE |
| <input type="checkbox"/> 52 WEEK EMPLOYEE | | <input type="checkbox"/> 40 WEEK EMPLOYEE | |